

Curriculum Vitae

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EDUCATION

1975 B.A., with Honors, Brown University. Independent Major: "Women in Society"
1977 M.A., Sociology, University of California, Berkeley
1981 Ph.D., Sociology, University of California, Berkeley

UNIVERSITY POSITIONS

1988- Associate Professor to Professor of Sociology, University of California, Los Angeles
2001-08 Director, UCLA Institute for Research on Labor and Employment (formerly the Institute of Industrial Relations)
2001-04 Director, UC (statewide) Institute for Labor and Employment
1993 Visiting Research Associate, Groupe d'Études sur La Division Sociale et Sexuelle du Travail, Institut de
Recherche sur les Sociétés Contemporaines, CNRS, Paris
1991 Visiting Research Scholar, Department of Sociology, Macquarie University (Australia)
1990 Visiting Professor, Department of Sociology, University of Sao Paulo (Brazil)
1986 Visiting Lecturer in American Labor History, Centre for the Study of Social History, University of Warwick
1981-88 Assistant to Associate Professor of Sociology, Queens College and the Graduate Center, City University of N.Y.

EDITORIAL ACTIVITIES

1981-94 Editorial Board, Feminist Studies
1981-- Manuscript Referee, Signs
1984-90 Editorial Board, Politics & Society
1989-91, 1996-98 Consulting Editor, American Journal of Sociology
1989-92 Advisory Editor, Gender & Society
1991-- Board of Reviewers, Industrial Relations
1992-- Consulting Editor, International Labor and Working-Class History
1995-97 Editorial Board, Contemporary Sociology
1996-2004 Editorial Board, British Journal of Industrial Relations
1996-- Editorial Board, Work and Occupations
2002-04 Editor, The State of California Labor

PUBLICATIONS

Books

1985 Women, Work and Protest: A Century of U.S. Women's Labor History (edited volume) Boston and London: Routledge and Kegan Paul
1987 Gender at Work: The Dynamics of Job Segregation by Sex during World War II Champaign: University of Illinois Press. (Winner, Joan Kelly Memorial Prize in Women's History, American Historical Association, 1987; finalist, Distinguished Scholarly Publication Award, American Sociological Association, 1989)

- 1991 Japan's California Factories: Labor Relations and Economic Globalization Los Angeles: UCLA Institute of Industrial Relations, Monograph and Research Series, no. 55
- 1997 Farewell to the Factory: Auto Workers in the Late Twentieth Century Berkeley: University of California Press. (Princeton University Industrial Relations Section, Noteworthy Book in Industrial Relations and Labor Economics)
- 2000 Organizing Immigrants: The Challenge for Unions in Contemporary California (edited volume) Ithaca: Cornell University Press.
- 2000 (with Kent Wong) Voices from the Front Lines: Organizing Immigrant Workers in Los Angeles UCLA Center for Labor Research and Education (bilingual Spanish edited collection of interviews with union activists)
- 2004 (with Kim Voss) Rebuilding Labor: Organizing and Organizers in the New Union Movement (edited volume) Ithaca: Cornell University Press.
- 2006 L.A Story: Immigrant Workers and the Future of the U.S. Labor Movement New York: Russell Sage Foundation. (Finalist, C. Wright Mills Award, Society for the Study of Social Problems, 2007; Honorable Mention, American Sociological Association Sociology of Labor Book Award; Princeton University Industrial Relations Section Noteworthy Book in Industrial Relations and Labor Economics)

Articles and Book Chapters

- 1976 "Women's Work and Economic Crisis: Some Lessons of the Great Depression," Review of Radical Political Economics, Vol. 8, No. 1 (Spring), pp. 73-97. Reprinted in English, French and Italian.
- 1977 "Apartheid, Economic Growth and U.S. Foreign Policy in South Africa," Berkeley Journal of Sociology, Vol. XXII (1977-78), pp. 45-100. Reprinted.
- 1978 "Contradictions of Semi-Peripheral Development: The South African Case," in The World System of Capitalism, Past and Present, ed. Walter Goldfrank (Beverly Hills: SAGE Publications, 1979), pp. 261-84.
- 1979 (with Diane Ehrensaft) "Sexuality and the State: The Defeat of the Briggs Initiative and Beyond," Socialist Review, No. 45, pp. 55-72.
- 1980 "Organizing the Sexual Division of Labor: Historical Perspectives on Women's Work and the American Labor Movement," Socialist Review, No. 49, pp. 95-150.
- 1981 "Redefining Women's Work: The Sexual Division of Labor in the Auto Industry during World War II," Feminist Studies, Vol. 8, No. 2 (Summer) pp. 337-72. Reprinted.
- 1982 "The Anti-Concessions Movement in the UAW," Socialist Review, No. 65, pp. 19-42.
- 1983 "Female Factory Labor and Industrial Structure: Control and Conflict over Woman's Place in Auto and Electrical Manufacturing," Politics & Society, Vol. 12, No. 2 pp. 159-203.
- 1985 "Women Workers, Feminism, and the Labor Movement Since the 1960s," in Women, Work and Protest: A Century of U.S. Women's Labor History, ed. Ruth Milkman (Boston: Routledge and Kegan Paul), pp. 300-22. Reprinted in English and French.
- 1986 "Women's History and the Sears Case," Feminist Studies, vol. 12, No. 2. pp. 375-400. Reprinted in Italian.

- 1986 "The New Deal, the CIO, and Women in Industry," in The New Deal Fifty Years After, Vol. II, ed. Wilbur J. Cohen (Austin: LBJ School of Public Affairs), pp. 167-83.
- 1987 "American Women and Industrial Unionism During World War II," in Behind the Lines: Gender and the Two World Wars, eds. Margaret Randolph Higonnet, Jane Jenson, Sonya Michel and Margaret Collins Weitz (New Haven: Yale University Press), pp. 168-81.
- 1988 "Women Workers and the Labor Movement in Hard Times: Comparing the 1930s with the 1970s and 1980s," in Women, Households and the Economy, eds. Lourdes Beneria and Katherine Stimpson (New Brunswick: Rutgers University Press), pp. 111-31. Reprinted in Spanish.
- 1989 "Perspectivas históricas de la segregación sexual en el trabajo remunerado," Sociología del Trabajo, nueva época, núm. 5 (invierno 1988-89), pp. 107-15.
- 1990 "Rosie the Riveter Revisited: Management's Postwar Purge of Women Auto Workers," in The American Automobile Industry: A Social History, eds. Nelson Lichtenstein and Stephen Meyer (Urbana: University of Illinois Press), pp. 129-52. Reprinted.
- 1988 "A Statistical Portrait," in Women, Families and Communities: Readings in American History, ed. Nancy Hewitt (Chicago: Scott, Foresman and Co., 1989), vol.1: pp. 235-45; vol. 2: pp. 249-72.
- 1990 "Gender and Trade Unionism in Historical Perspective," in Women, Politics, and Change, eds. Patricia Gurin and Louise Tilly (New York: Russell Sage Foundation), pp. 87-107.
- 1991 (with Cydney Pullman) "Technological Change in an Auto Assembly Plant: The Impact on Workers' Tasks and Skills," Work and Occupations, vol. 18, no. 2 (May), pp. 123-46.
- 1991 "Labor and Management in Uncertain Times: Renegotiating the Social Contract," in America at Century's End, ed. Alan Wolfe (University of California Press), pp. 131-51. Reprinted.
- 1992 "The Impact of Foreign Investment on U.S. Industrial Relations: The Case of California," Economic and Industrial Democracy, vol. 13, no. 2 (May), pp. 151-82. Reprinted in English and Russian.
- 1992 "Introduction to the Second Edition," in Ely Chinoy, Automobile Workers and the American Dream (Urbana: University of Illinois Press), pp. ix-xviii.
- 1993 "New Research in Women's Labor History," Signs: Journal of Women in Culture and Society, vol. 18, no. 2 (Winter), pp. 376-88.
- 1993 "Union Responses to Workforce Feminization in the United States," in The Challenge of Restructuring: North American Labor Movements Respond, eds. Jane Jenson and Rianne Mahon (Philadelphia: Temple University Press), pp. 226-50.
- 1993 "Organizing Immigrant Women in New York's Chinatown" in Dorothy S. Cobble, ed., Working Women and the Labor Movement: Forging a New Partnership (Ithaca: ILR Press), pp. 281-98.
- 1993 "The New Gender Politics in Organized Labor," Industrial Relations Research Association: Proceedings of the Forty-Fifth Annual Meeting, pp. 348-57.
- 1993 (with Eleanor Townsley) "Gender and the Economy," in Neil Smelser and Richard Swedberg, eds., Handbook of Economic Sociology (Princeton: Princeton University Press), pp. 600-619.

- 1995 "Economic Inequality among Women," British Journal of Industrial Relations vol. 33, no. 4 (Dec.), pp. 683-87.
- 1997 (with Christopher Erickson, Daniel Mitchell, Abel Valenzuela, Roger Waldinger, Kent Wong, and Maurice Zeitlin), "Helots No More: A Case Study of the Justice for Janitors Campaign in Los Angeles," in Kate Bronfenbrenner, Sheldon Friedman, Richard Hurd, Rudy Oswald and Ronald L. Seeber, eds., Organizing to Win (Cornell University Press), pp. 102-22. Shorter version published as "Justice for Janitors: Organizing in Difficult Times," Dissent, (Winter), pp. 37-44.
- 1997 "Beyond the Factory? Workers in the 'Post-Industrial' Age" Perspectives on Work vol. 1, no. 1 (Spring), pp. 14-17.
- 1997 "The New Labor Movement: Possibilities and Limits" Contemporary Sociology, vol. 27, no. 2 (March), pp. 125-29.
- 1998 "Labor Movement" and "Labor Unions," The Reader's Companion to U.S. Women's History, eds. Wilma Mankiller, Gwendolyn Mink, Marysa Navarro, Barbara Smith and Gloria Steinem (Boston: Houghton Mifflin Company), pp. 300-304.
- 1998 "The New American Workplace: High Road or Low Road," in Paul Thompson and Chris Warhurst, eds., Workplaces of the Future (London: Macmillan), pp. 25-39. Spanish version in Sociologia de Trabajo (Madrid), otoño 1997, no. 31, pp.37-55.
- 1998 (with Ellen Reese and Benita Roth) "The Macrosociology of Paid Domestic Labor," Work and Occupations, vol. 25, no. 4 (November), pp. 483-510. Shorter version published in Portuguese translation in Revista Latinoamericana de Estudios del Trabajo (Sao Paulo) Año 4, Numero 7 (Jan.- June 1998).
- 1999 "Ruth Young" American National Biography (Oxford University Press)
- 2000 "Immigrant Organizing and the New Labor Movement in Los Angeles," Critical Sociology, vol. 26 nos. 1/2, pp. 59-81. Longer version in Unions in a Globalized Environment, ed. Bruce Nissen (Armonk, N.Y.: M.E. Sharpe, 2002)
- 2000 (with Kent Wong,) "Organizing the Wicked City: The 1992 Southern California Drywall Strike," in Organizing Immigrants: The Challenge for Unions in Contemporary California, ed. Ruth Milkman (Ithaca: Cornell University Press), pp. 169-198.
- 2001 (with Kent Wong) "Organizing Immigrant Workers: Case Studies from Southern California" in Lowell Turner, Harry Katz and Richard Hurd, eds., Rekindling the Movement: Labor's Quest for 21st Century Relevance (Ithaca: Cornell University Press), pp. 99-128.
- 2001 "Labor Movements and Gender," International Encyclopedia of the Social and Behavioral Sciences (Elsevier)
- 2002 (with Christopher Erickson, Catherine Fisk, Daniel J.B. Mitchell and Kent Wong) "Justice for Janitors in Los Angeles: Lessons from Three Rounds of Negotiations," British Journal of Industrial Relations, vol. 40, no. 3 (Sept.), pp. 543-67.
- 2002 (with Kent Wong) "L.A. Confidential: An Interview with Miguel Contreras," New Labor Forum 10 (Spring/Summer), pp. 52-61.
- 2002 (with Rachel E. Dwyer) "Growing Apart: The 'New Economy' and Job Polarization in California, 1992-2000" The State of California Labor 2002 (Berkeley: University of California Press), pp. 3-36.

- 2003 (with Richard Hurd and Lowell Turner) "Reviving the American Labour Movement: Institutions and Mobilization" European Journal of Industrial Relations, vol. 9, no. 1, pp. 99-117.
- 2003 (with Daisy Rooks) "California Union Membership: A Turn-of-the-Century Portrait," The State of California Labor 2003 (Berkeley: University of California Press), pp. 3-37.
- 2004 (with Eileen Appelbaum), "Paid Family Leave in California: New Research Findings," The State of California Labor 2004 (Berkeley: University of California Press), pp.45-67.
- 2004/05 "Win or Lose: Lessons from Two Contrasting Union Campaigns," Social Policy, vol. 35, no. 2, pp. 43-47.
- 2005 (with Kim Voss) "New Unity for Labor?" Labor: Studies in Working-Class History of the Americas vol. 2, no. 1, pp. 15-25.
- 2006 "Linking Research and Advocacy: The Case of Paid Family Leave," Contexts vol. 5, no.1, pp. 70-71.
- 2006 "Divided We Stand," New Labor Forum , vol. 15, issue 1, pp. 38-46.
- 2007 "Labor Organizing Among Mexican-Born Workers in the U.S.: Recent Trends and Future Prospects," Labor Studies Journal, vol. 32, no. 1 (March), pp. 96-112
- 2007 "Two Worlds of Unionism: Women and the New Labor Movement," in Dorothy Sue Cobble, ed., The Sex of Class: Women Transforming American Labor (Ithaca: Cornell University Press), pp. 63-80.
- 2007 "Critical Mass: Latino Labor and Politics in California," NACLA Report on the Americas, vol. 40, no. 3 (May/June), pp. 30-36.
- 2007 (with Bongoh Kye), "Union Membership in 2006: A Profile of Los Angeles, California, and the United States," California Labor and Employment Law Review 21 (Sept.), pp. 9, 33-35.
- 2007 "Los Angeles Exceptionalism and Beyond: A Response to the Critics," Industrial Relations, vol. 46, no. 4 (October), pp. 691-98.
- 2007 "Immigrant Workers and Labor Movement Renewal in Los Angeles and Beyond," Labor History, vol. 48, no. 4 (November), pp. 524-29.
- 2008 "Putting Wages Back into Competition: Deunionization and Degradation in Place-Bound Industries," in The Gloves-Off Economy: Problems and Possibilities at the Bottom of America's Labor Market, eds. Annette Bernhardt, Heather Boushey, Laura Dresser, and Chris Tilly (Champaign, Illinois: Labor and Employment Relations Association), pp. 65-89.
- 2008 "Flexibility for Whom? Inequality in Work-Life Policies and Practices," in Work-Life Policies that Make a Real Difference for Individuals, Families and Organizations, ed. Nan Crouter (Washington, D.C.: The Urban Institute Press, in press)
- 2009 "Class Disparities, Market Fundamentalism and Work-Family Policy: Lessons from California," in Institutions for Gender Egalitarianism: Creating the Conditions for Egalitarian Dual Earner/Dual Caregiver Families, eds. Erik Olin Wright, Janet Gornick and Marcia Meyers (New York: Verso, in press)
- 2009 "L.A.'s Past, America's Future? The 2006 Immigrant Rights Marches and their Antecedents" in Rallying for Immigrant Rights, ed. Irene Bloemraad and Kim Voss (Berkeley: University of California Press, in press)

Reviews and Review Essays have appeared in:

Administrative Science Quarterly; American Historical Review; American Journal of Sociology; British Journal of Industrial Relations; Business History Review; Contention; Contemporary Sociology; Dissent; Feminist Review; Gender and Society; Industrial and Labor Relations Review; International Labor and Working Class History; Labor: Studies in Working-Class History of the Americas; New Labor Forum; Labor History; Radical History Review; Social Forces; Sociology and Social Research; Tikkun; The Village Voice; Voice Literary Supplement; The Washington Post Book World; Women's Review of Books; Work, Employment and Society